

**Preliminary Details of Directors Retiring by Rotation and Have Been Proposed to
the Shareholders' Meeting for Re-election**

1. The principles and procedures of nomination of the directors.

The nomination of directors to replace those who retire by rotation in 2025 was considered by the Nomination and Remuneration Committee as well as the Board of Directors. According to the Company's Articles of Association Article 17 stipulating that "At each Annual General Meeting of Shareholders, one-third of the directors (1/3) or the number nearest to one-third if the number is not a multiple of three must retire from office. The retiring directors shall be re-elected. The directors who must retire from the office in the first and second year after becoming a public company limited shall be decided by drawing lots. After that, the directors who have been in office the longest shall retire first." **Therefore, the directors due to retire by rotation in 2025 shall be determined based on those who have served the longest terms of office in directorship.**

2. Definition of Independent Director

The Company defines the qualification of "Independent Director" of the Company equal to the regulation of Securities and Exchange Commission and the Stock Exchange of Thailand No. Tor Chor. 28/2551 Re: Application for and Approval of Offer for Sale of Newly Issued Shares dated December 15, 2008 (as well as the amendments) as follows:

(1) Holding no more than 1 % of all the shares having the right to vote in the company, holding company, subsidiary, associated company, a major shareholder or any person having controlling authority in the company, including the shares held by the persons who are related to him.

(2) Not assuming, both at present and in the past of at least 2 years prior to the date of submitting the application to SEC, the position of executive director, employee, staff or advisor receiving regular salary or having controlling authority in the company, holding company, subsidiary, associated company, subsidiary of the same level or a major shareholder or any person having controlling authority in the company; this condition does not include an Independent Director who used to be a government officer or advisor to any official sector who is a major shareholder or a person having the controlling authority in the company.

(3) Not having the relationship by blood line or legal registration as parents, spouses, brothers, sisters, children, including as spouses of children of executives, major shareholders, authorized persons or persons nominated as executives or authorized persons of the company or the subsidiary.

(4) Not having, both at present and in the past of at least 2 years prior to the date of submitting the application to SEC, any business relationship with the company, holding company, subsidiary, associated company, a major shareholder or any person having controlling authority in the company in the manner that may hinder his own freedom of judgment in addition to not being both in the past and at present, a significant shareholder, or a person with controlling authority of any person having business relationship with the company, holding company, subsidiary, associated company, a major shareholder or any person having controlling authority in the company

The above mentioned business relationship includes normal business transaction, rental or lease of immovable property, the transaction relating to assets or services as well as the offer or the receipt of financial aids by way of borrowing or loan, guarantee, collateral loan and other transactions of similar manner which may cause debt burden between the company and the party to agreement from the amount of 3 percent of net tangible assets of the company or 20,000,000 Baht up, whichever is lower. Mutatis mutandis, in calculating such debt, the method of calculating the value of related transactions stated in the announcement of Capital Market Supervisory Board regulations on the execution of related transaction should be applied. Any debt burden occurring during the period of one year prior to the date of the business relationship with the same person must be included when considering such debt burden.

(5) Not being, both at present and in the past of at least 2 years prior to the date of submitting the application to SEC, an auditor of the company, holding company, subsidiary, associated company, a major shareholder or a person having controlling authority in the company as well as not being a significant shareholder and a person having controlling authority, or a partner of the audit firm in which the auditors of the company, holding company, subsidiary, associated company, a major shareholder or a person having controlling authority are working for.

(6) Not being, both at present and in the past of at least 2 years prior to the appointment date, a provider of any occupational services inclusive of legal and financial advising service offering, obtaining the service charge of over 2,000,000 Baht per annum from the company, holding company, subsidiary, associated company, a major shareholder or a person having controlling authority in the company in addition to not being a significant shareholder, a person with controlling authority or a partner of any occupational service provider.

(7) Not being a director appointed to be the representative of the company's directors, major shareholders or shareholders who are related to the major shareholders.

(8) Not operating any business that is of the same nature as or that significantly competes with the business of the company or subsidiary as well as not being a significant partner in a limited company, an executive director, employee, staff, advisor receiving regular salary or a person holding over 1% of the total number of shares with voting rights of other companies which operate the same type of business and which significantly competes with the company's and the subsidiary's business operation.

(9) Possessing no other traits which impede the ability to independently give opinions on the company's operation.

3. Personal information and work experience of directors retiring by rotation and proposed the shareholders' meeting for re-election :

1) Mr.Charoen Sangvichaipat

Proposed Director Position : Independent Director

Age : 53 Years

Education : Bachelor of Engineering, Chulalongkorn University

Training for director course : Thai Institute of Directors Association (IOD)

- Director Certification Program (DCP) Class 292/2020



Work Experiences : Directorship in Listed Company

2020 – Present Independent Director, Member of Audit and Corporate Governance Committee, and Member of Nomination and Remuneration Committee, Mono Next PCL.

2021 – Present Independent Director, Member of Audit and Corporate Governance Committee, and Member of Remuneration and Nomination Committee, Jasmine Technology Solution PCL.

Directorship in other Company

1993 – Present Director, Amadeus Piano Co., Ltd.

Shareholding in the Company (%) : None (As of December 31, 2024)

Position of director/executive in other companies

which may cause conflicts of interest to the Company : None

Date of being appointed as director : February 3, 2020

Duration of being director : 5 years

Total number of years of directorship until this term is completed : 8 years

Meeting attendance in 2024 : AGM 2024 : 1/1

Board of Directors' Meeting : 10/10

Audit Committee Meeting : 7/7

Nomination and Remuneration Committee Meeting : 3/3

Relationship with the Company/subsidiaries/associates or other corporates which may have conflicts at present or during the past 2 years:

- Having no relationship as close relative of executives or major shareholders of the company/ subsidiaries/ associates or other corporates which may have conflicts
- Not being a director getting involved in day-to-day management, staff, employee or advisor receiving regular salary
- Not being a professional service provider (such as auditor or legal advisor)
- Having no significant business relationship with Mono Next Group that may affect the dependency in performing his duties

Criteria for Nomination of Director

The Board of Directors has considered and agreed with the Nomination and Remuneration Committee's opinion that Mr. Charoen Sangvichaipat possesses the qualifications to serve as an independent director in full accordance with relevant criteria and legal requirements regarding independence. Additionally, he has the knowledge, abilities, expertise, and experience in business management, computer and information technology, and corporate governance, making him suitable for the company's operations. Furthermore, he demonstrates ethical and moral integrity. Therefore, it is proposed that shareholders consider re-electing him to serve as an independent director of the company.

2) Ms.Benjawan Rakwong

Proposed Director Position : Director (Non – Executive Director)
 Age : 54 Years
 Education : Master of Administration, International Management,
 Oxford Brookes University, United Kingdom
 Training for director course : Thai Institute of Directors Association (IOD)
 – Director Accreditation Program (DAP) Class 189/2022



Work Experiences : Directorship in Listed Company
 2021 – Present Director
 2023 – Mar2024 Chairman of Risk Management and Sustainability Committee
 2022 – 2023 Member of Risk Management and Sustainability Committee
 2018 – 2023 Senior Vice President – Administration
 2017 – 2023 Executive Director
 2008 – 2017 Vice President – Administration
 Mono Next PCL.
 Feb2024 – Present Member of Risk Management and Sustainable Development
 Committee
 2023 – Present Director
 Jasmine International PCL.
Directorship in other Companies
 Jan2024 – Present President
 Premium Asset Co., Ltd.
 2008 – 2008 Vice President – Administration and Corporate Communication
 Gossip Star Co., Ltd.
 2003 – 2008 Vice President – Human Resource and Administration
 Mono Generation Co., Ltd.

Shareholding in the Company (%) : 0.05 (As of December 31, 2024)

Position of director/executive in other companies
 which may cause conflicts of interest to the Company : None

Family Relations among Directors, Executives or the Majority
 Shareholders of the Company or its Subsidiaries : The older sister of Mr.Bannasit Rakwong
 (Director and Executive)

Date of being appointed as director : November 10, 2021
Duration of being director : 4 years
Total number of years of directorship until this term is completed : 7 years
Meeting attendance in 2024 : AGM 2024 : 1/1
Board of Directors' Meeting : 10/10

Criteria for Nomination of Director

The Board of Directors has considered and agreed with the Nomination and Remuneration Committee's opinion that Ms. Benjawan Rakwong possesses the qualifications to serve as a director according to relevant criteria. Additionally, she has the knowledge, skills, expertise, and experience in business management, human resource management, and administration, which are suitable for the company's operations. Furthermore, she exhibits ethical and moral conduct. Therefore, it is deemed appropriate to propose to the shareholders for her re-election as a director of the company.

3) Mr.Bannasit Rakwong

Proposed Director Position : Director (Executive Director)

Age : 50 Years

Education : Master of Business Administration, Assumption University
Bachelor of Business Administration, Assumption UniversityTraining for director course : Thai Institute of Directors Association (IOD)
- Director Accreditation Program (DAP) Class 207/2023Work Experiences : Directorship in Listed Company

2023 – Present Director

2022 – Present Chief Operating Officer

2020 – Present Executive Director

2012 – Present Member of Risk Management and Sustainability Committee
Mono Next PCL.

> No positions held in other listed companies.

Directorship in other Companies

2014 – Present Director

Subsidiaries of Mono Next PCL.

2013 – Present Director and General Manager of MONO29 Channel
Mono Broadcast Co., Ltd.

2023 – Present Director / Luxury29 Co., Ltd.

2023 – Present Director / Vampire Sports Co., Ltd.

2023 – Present Director / Entertainment29 co., Ltd.

2023 – Present Director / Infinite Kitchen Co., Ltd.

2023 – Present Director / Pinvestment Co., Ltd.

Shareholding in the Company (%) : 0.05 (As of December 31, 2024)

Position of director/executive in other companies

which may cause conflicts of interest to the Company : None

Family Relations among Directors, Executives or the Majority

Shareholders of the Company or its Subsidiaries : The younger brother of Ms.Benjawan Rakwong
(Director)

Date of being appointed as director : March 15, 2023

Duration of being director : 2 years

Total number of years of directorship until this term is completed : 5 years

Meeting attendance in 2024 : AGM 2024 : 1/1

Board of Directors' Meeting : 10/10

Executive Committee Meeting : 7/8

Risk Management and Sustainability Committee's Meeting : 4/4

Criteria for Nomination of Director

The Board of Directors has considered and agreed with the Nomination and Remuneration Committee's opinion that Mr.Bannasit Rakwong possesses the qualifications to serve as a director according to relevant criteria. Additionally, he has the knowledge, skills, expertise, and experience in business management, media and online business, marketing, technology, and risk management, which are suitable for the company's operations. Furthermore, she exhibits ethical and moral conduct. Therefore, it is deemed appropriate to propose to the shareholders for his re-election as a director of the company.